



Code of Ethics and Business Conduct

At DTA Marine Inspections and Survey Services Pvt. Ltd. (DTAMISSPL), ethical conduct is fundamental to our identity and long-term success. We are committed to carrying out all inspection, survey, and consultancy activities with the highest levels of integrity, transparency, independence, and professionalism. Our reputation is built on trust, and we strive to consistently meet and exceed the expectations of our clients, regulators, and stakeholders.

This Code of Ethics and Business Conduct provide a framework that guides our employees, auditors, surveyors, and representatives in making responsible and ethical decisions while performing their duties.

Our Ethical Commitments

1. Integrity, Honesty, and Impartiality

We conduct all professional activities honestly, objectively, and without bias. Our inspections, findings, and reports are based solely on factual observations, professional judgment, and applicable standards. We do not allow personal interests, external pressures, or commercial considerations to influence our technical conclusions or professional independence.

2. Fairness, Respect, and Equal Opportunity

DTAMISSPL is committed to fostering a respectful and inclusive work environment. We treat all clients, colleagues, contractors, and stakeholders fairly and with dignity. Discrimination, harassment, intimidation, or unfair treatment of any kind is strictly prohibited, and all professional relationships are governed by mutual respect and ethical behavior.

3. Confidentiality and Data Protection

We recognize the importance of safeguarding client information and proprietary data. All information obtained during inspections, surveys, and assignments is treated as strictly confidential. Such information is used only for legitimate business purposes and is disclosed solely when required by law or with explicit client authorization.

4. Zero Tolerance for Corruption and Unethical Practices

DTAMISSPL maintains a zero-tolerance approach toward bribery, corruption, fraud, conflicts of interest, or any form of unethical conduct. Employees and representatives are strictly prohibited from offering, soliciting, or accepting improper payments, gifts, or inducements that could compromise professional integrity or influence decision-making.



5. Legal and Regulatory Compliance

We comply fully with all applicable national and international laws, maritime regulations, industry standards, and contractual obligations relevant to our operations. Compliance is not only a legal requirement but a core ethical responsibility embedded in our business practices.

6. Professional Competence and Continuous Improvement

We are committed to maintaining high levels of technical competence and service quality. DTAMISSPL promotes continuous learning, skill development, and innovation through training, internal reviews, and performance monitoring. Our personnel are expected to perform their duties diligently, responsibly, and in accordance with recognized professional standards.

7. Accountability and Ethical Reporting

We encourage open communication and responsible reporting of ethical concerns or potential violations of this Code. All reported concerns are treated seriously, investigated fairly, and handled confidentially. DTAMISSPL strictly prohibits retaliation against individuals who report concerns in good faith.

Commitment to Ethical Excellence

Adherence to this Code of Ethics and Business Conduct is mandatory for all employees, surveyors, auditors, and representatives of DTAMISSPL. By upholding these principles, we reinforce our commitment to delivering credible, reliable, and ethically sound marine inspection and survey services, while protecting our reputation and strengthening long-term relationships with our clients and partners.